



# Southport Education Group Strategic Plan 2023-2028

# **College Information**



Southport Education Group:

Designated - General Further Education College Age Range of Learners – 16-18 and 19+ Types of provision – 16-19 Study Programmes, Adult Education, Apprenticeships, High Needs Approximate number of funded learners each year – 3,800 Principal CEO – Michelle Brabner Chair of Governors – Paul Walker

www.southport.ac.uk and www.kgv.ac.uk

Southport College, Mornington Road, Southport, Merseyside, PR9 0TT

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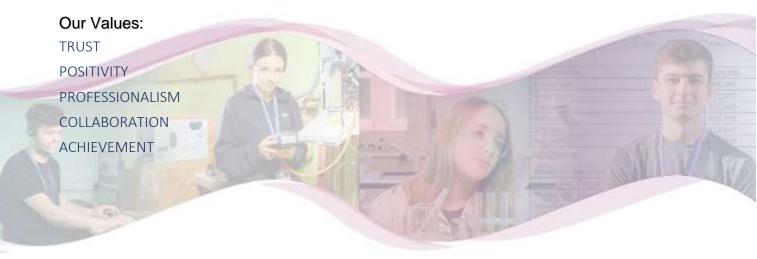
Southport Education Group consists of two colleges, Southport College, and King George the Fifth Sixth Form College. The combination of the two colleges ensures high quality academic, vocational, and technical options to school leavers and a wide range of adult education courses for lifelong learning. Working in partnership with Universities learners also have the opportunity to study in Teacher Education at a Higher Education level.

The Group works with over 300 employers to provide Apprenticeships and training to deliver the qualifications and skills needed by regional employers to meet workforce needs.

As one of the largest employers in Southport, with over 340 employees, the Group is proud to be at the heart of its communities, meeting local needs and driving the economy.

The Group was the first in the country to achieve the Rainbow Flag Award in recognition of its LGBTQ+ inclusiveness and recognising the commitment to equality and the celebration of diversity. In addition, the Group is proud to be a Disability Confident employer and an ongoing Matrix Award winner for excellent student guidance.

The Group is rated Good by Ofsted and is committed to continuous learning and improvements.





#### Our Vision:

To be a driving force for educational and economic excellence in Southport and the region

#### Our Mission:

To create a positive, high expectation learning environment that allows people to excel in their future careers, education, training, and life.

#### Our Strategic Intentions are to be:

- 1. A place where learners fulfil their potential
- 2. A place where people want to work and are supported in their careers
- 3. A place where employers develop their skilled workforce
- 4. A place at the heart of our communities.

## Strategic Plan Targets:

By 2028 the college will achieve the following:

- 1. Be in the top quartile of colleges in the Northwest region
- 2. 95% of learners progress to their chosen destination
- 3. An ESFA Financial Health rating of Good
- 4. Staff turnover to be below the sector norm as provided by the AoC

## Monitoring and implementation of the strategic plan:

The strategic intentions are reviewed annually and are achieved through associated focused strategies and annual action plans for each Strategic Intention (collectively making the college Strategic Improvement Plan). Annual KPIs will be set by the board and progress monitored through the committee structure using the Scorecard.

Reporting on progress against the action plans will be completed termly through the Principal's report to the governing body.

